

***Managing and Organizations 7th edition Clegg Test
Bank***

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Multiple choice bank

Chapter 1: Managing and organizations

1. To say managing is a practice means that _____?

- a. You have to do training
- b. Practice makes perfect
- c. It is what managers do
- d. All of the above

Ans: C

2. Sensemaking means _____

- a. The process through which objects are perceived as real
- b. The process through which events become confused and unexplainable
- c. The process through which novel, unexpected and confusing events are explained
- d. All of the above

Ans: C

3. Sensemaking can be _____

- a. Puzzling
- b. Prospective
- c. Retrospective
- d. Retrospective or prospective

Ans: D

4. Framing is _____

- a. Deciding what is relevant or irrelevant for a particular situation
- b. Creating lots of windows on the world

- c. Setting someone up for something they haven't done
- d. Something you do to pictures

Ans: A

5. Sensegiving _____?

- a. Is a festive holiday
- b. The same as sensemaking
- c. Influencing the sensemaking of others
- d. Subtle tacit knowledge

Ans: C

6. Economic rationalism means _____?

- a. Being economical with the truth
- b. Government interventions are the best determinants of economic value
- c. Markets and prices are the best determinants of economic value
- d. Being a risk averse accountant will sustain profits

Ans: C

7. Bounded rationality is _____.

- a. Making decisions that are satisfactory
- b. Making decisions that are optimally the best
- c. Reasoning that is free of time and space constraints
- d. A leap of faith when making a decision

Ans: A

8. According to your textbook, an example of irrationality is _____.

- a. Employees wilfully and happily following a leader's change initiative
- b. Employees resistance to change implemented by management
- c. Spending your last dollar on beer

d. None of the above

Ans: B

9. Managerialism is _____.

a. A unitary view of organizational life

b. Acontextual

c. An ideology that espouses management hierarchy as the only source of authority, legitimacy and decision-making.

d. All of the above

Ans: D

10. A coherent set of beliefs, attitudes and opinions is _____?

a. A logic

b. An Ideology

c. An organization

d. A culture

Ans: B

11. The high degree of commonality in organizing practices means organizations can be thought of as _____.

a. Tools to get things done

b. Highly rational entities

c. Baroque structures

d. Constraints on liberty

Ans: A

12. What is making modern organizations more alike?

a. Government bureaucracy

b. Managing & Organizations

- c. Highly professionalized knowledge
- d. Globalization

Ans: C

13. Knowledge-intensive work relies on much more _____.

- a. Subtle tacit knowledge
- b. Clear rules
- c. Online training
- d. Digital innovations

Ans: A

14. Which of the following is **NOT** a core characteristic of the Gig Economy?

- a. Freelance work
- b. Short-term contracts
- c. Stable permanent work
- d. Use of platform technology

Ans: C

15. Who hypothesized that the media become extensions of our nervous systems?

- a. Steve Jobs
- b. Elon Musk
- c. Marshall McLuhan
- d. Woody Allen

Ans: C

16. Which of the following is a circle game?

- a. Hierarchy
- b. Holocracy
- c. Democracy

d. Autocracy

Ans: B

17. Which of the following is a company celebrated for its distinctiveness in organizational circles?

- a. Zappa
- b. Zappos
- c. Zelda
- d. Zorba

Ans: B

18. What devices do digital nomads use?

- a. Caravans
- b. Laptops
- c. Bicycles
- d. Coffee Shops

Ans: B

19. What are two essential aspects of modern organizational life?

- a. Digital spaces and time zones
- b. Offices and furniture
- c. Facework and presence
- d. All of the above

Ans: A

20. What is EDI?

- a. Equity, Divergence and Economy
- b. Emnity, Diversity and Inequality
- c. Equality, Diversity and Identity

d. Equity, Diversity and Inclusion

Ans: D

21. What is ESG?

- a. A food additive
- b. Extra Salted Good
- c. Economy, Science and Government
- d. Economy, Society and Governance

Ans: D

22. What tensions are remaking the modern world of organizations?

- a. Tensions between the Western and the Eastern philosophy
- b. Tensions between globalization and de-globalization
- c. Tensions between religions
- d. All of the above

Ans: B

Managing and Organizations (7th)

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Total Questions: 22

Multiple Choice (22)

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- c) Equality, Diversity and Identity
- d) Equity, Diversity and Inclusion ✓ correct**

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